

Disclosure and Consent to Joint Representation

McCown & Evans LLP ("Firm") has been retained for the purpose of representing you and the employer petitioning for this immigration benefit ("Company"). If the Company is compensating the Firm for this representation, it will not interfere with the Firm's independent judgment in your case or with its client-lawyer relationship with you.

At present we are not aware of any potential or actual conflict of interest; however, it is possible that at some future time your interests could come into conflict with the interests of the Company. For instance, a conflict of interest could arise if the Company terminates your employment or you leave the Company, resulting in your inability to obtain an immigration benefit through the Company's sponsorship. If you or the Company believes that a conflict of interest arises, you must advise us immediately. If an actual conflict of interest arises during the course of our joint representation, we will notify both you and the Company of such conflict and take appropriate action, which could include withdrawal of our representation of you.

Any information you provide will be treated as privileged and confidential as against third parties; however, any communications made during the course of our relationship with you or the Company may not be subject to a claim of attorney-client privilege in a civil proceeding between you and the Company. You understand and agree that the Firm's legal representation of the Company does not include disclosure to you of confidential company information, within reasonable lawful limits, that the Company wishes to keep confidential.

You may seek the advice of independent counsel regarding this disclosure and consent.

By signing this consent and submitting your online questionnaire, you acknowledge that you have read and understand this disclosure and consent to the Firm's joint representation of you and the Company.

Please return this signed form along with your other required documents.

Print Name: _____

Signature: _____

Date: _____